

ARE WE READY?

Developing Talent for Remote Work

Southeastern Employment and Training Association
Conference
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Introductions



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Agenda

- Icebreaker (Everyone's Favorite)
- What is the buzz around remote work?
- What skills will the future workforce need to adapt to this trend?
- What is NFJP
- Remote Pre-Apprentice IT Program
- What is the Jobs for America's Graduates Program?
- How has JAG adapted?
 - The JAG Indy Virtual Internship Program
- How are your programs preparing for the trend of remote work?
 - Interactive small group activity



Icebreaker

Type in the chat box the best thing about working from home.

Type in the chat box the most challenging thing about working from home.

One a scale from 1-10 how well are we preparing our youth to work remotely?



What is the Buzz Around Remote Work?



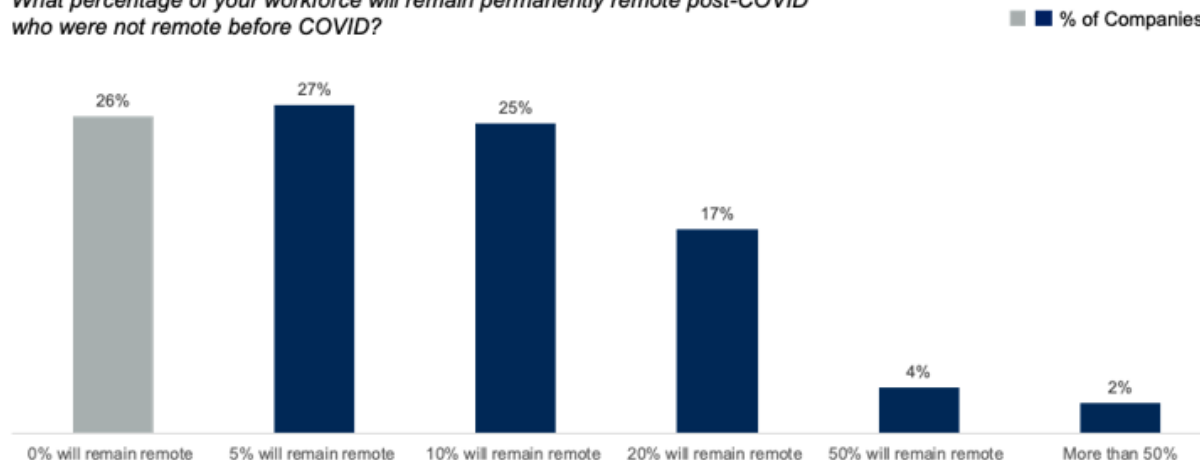
Trends

- 2012 - 39% Worked Remotely
- 2016 - 43% Worked Remotely
- Gartner Inc. Study

Why?

- Reduce Environmental Impact
- Employees want it and Employers want to remain competitive
- Increases engagement

What percentage of your workforce will remain permanently remote post-COVID who were not remote before COVID?



What Skills Are Needed?

- **Written Communication**
- **Collaboration**
- **Focus**
- **Time Management**
- **Adaptability**



What are National Farmworker Jobs Programs?

- National Farmworker Jobs Program assists migrant and seasonal agricultural workers and their dependents in becoming self sufficient through diverse training and support programs.
- Although services are offered to both adult and youth today we will focus on work based learning opportunities for youth.



NC NFJP Youth Work Based Learning

Work Based Learning is provided remotely for high demand careers.

- Information Technology
 - Graphic Design/ Web Design
 - Helpdesk Technician

FACTORS FOR CONSIDERATION:

- ACCESSIBILITY
- SUITABILITY
- SUSTAINABILITY



NC NFJP Youth Work Based Learning

VIRTUAL YOUTH WORK BASED LEARNING ALLOW YOUTH THE OPPORTUNITY TO LEARN AS THEY EARN IN HIGH DEMAND CAREERS.

PARTNERSHIP:

- Maher & Maher
- Telamon Corporation
- Department of Labor

PILOT IS TRAINING IN INFORMATION TECHNOLOGY AND IN HOUSE WORK BASED LEARNING.



WHAT IS JOBS FOR AMERICA'S GRADUATES?

- National non-profit corporation, chartered in Delaware, that assists states in implementing a statewide JAG Model organization
- Through the JAG affiliation, each state sponsoring organization receives a set of services, materials and training assistance to implement the JAG Model



JAG Structure

NATIONAL

- JAG National Board of Directors
- JAG National Operations
- JAG National Council of State Affiliates

STATE

- Indiana State Workforce Innovation Council
- Indiana Department of Workforce Development

LOCAL

- Indiana Workforce Boards – EmployIndy
- Local School Districts
- Service Provider –  Transition Resources Corporation
- JAG Schools
- JAG Specialists
- JAG Students



JAG National Model

- Specialists are in the schools & serve 35-45 students
- Contact Goal – one hour a day; 5 days a week; 36 weeks plus summer
- National Curriculum – based on 37-86 workplace competencies
- Career Association
- Community Service
- Field trips; guest speakers; job experiences; mentors; tutors
- Employer marketing and job development
- Goals: Graduation; Employment; Higher Education



How It Works in the Classroom

- Students receive an elective credit in Indiana schools (course code 0509)
- JAG Specialists are not only teachers
- It is in an actual classroom where workplace and life skills are taught based on the JAG competencies, formatted on a 3-level model
- Class size is about 15
- Juniors & Seniors
 - Designed to build relationships with students



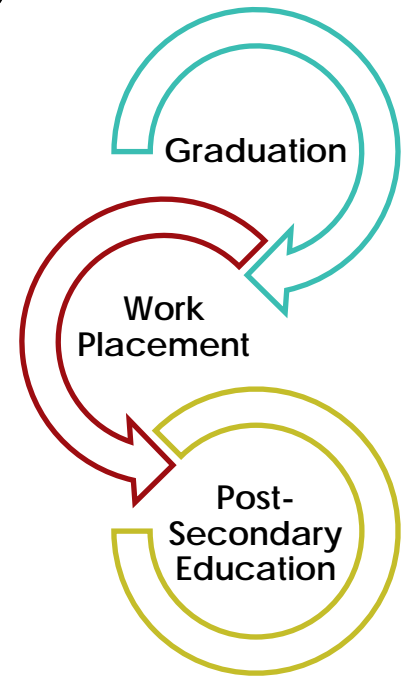
JAG Indiana Regional Career Development
Conference 2017
Ben Davis Competitors



MEASURABLE OUTCOMES

JAG NATIONAL 5 OF 5

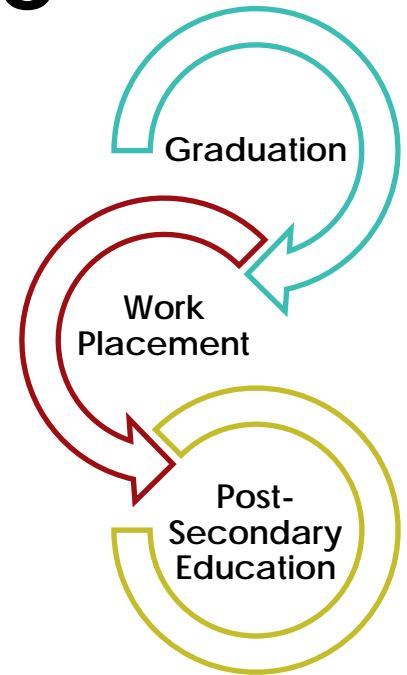
1. 90% High School and/or HSE Graduation Rate
2. 80% Positive Outcome Rate
3. 60% Employment Rate
4. 60% Full-Time Employment Rate
5. 80% Full-Time Placement Rate



MEASURABLE OUTCOMES

JAG Indy 5 of 5 in 2020

1. 98% High School and/or HSE Graduation Rate
2. 84% Positive Outcome Rate
3. 61% Employment Rate
4. 72% Full-Time Employment Rate
5. 87% Full-Time Placement Rate



JAG Indy Virtual Internship Program

Components

- Project Based
- Team Based
- \$10 an hour
- 4 students for pilot
- Google Classroom
- Barriers
 - Wifi, Commitment, Technology

Future Internship

- Employer Partners
 - Scalable Opportunities
- Orientation
- Laptops to Reserve
- During the School Year



How Are You Preparing?

- Needs Assessment
 - What is the future of remote work for the population you serve?
 - What industries in your area are likely to go this direction?
- Brainstorm
 - What would a remote work-based learning program look like for your program?
 - What barriers do you predict?
 - What resources would you need?



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