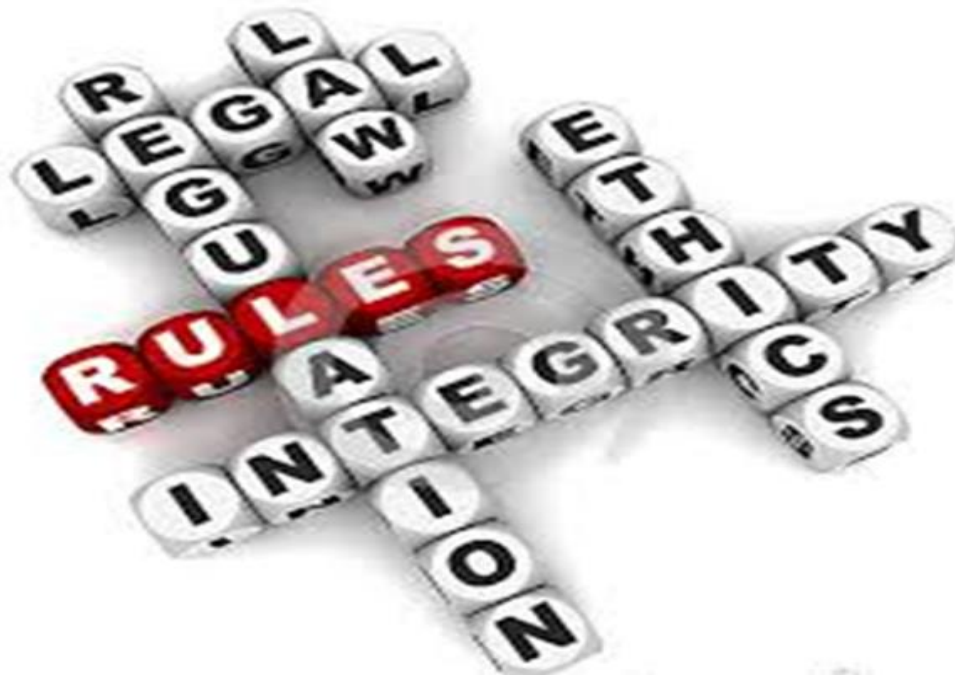


Removing the Confusion About WIOA Adult and Dislocated Worker Common Measures



Presented by

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WIOA

Common Measures

Adult and Dislocated Worker Programs

| |
|---|
| Employment Rate (2nd Qtr. After Exit) |
| Employment Rate (4th Qtr. After Exit) |
| Median Earnings (2nd Qtr. After Exit) |
| Credential Rate (1 Year After Exit) |
| In-Program Skills Gain (Prior to Exit) |

Employment Rate

Percentage of program participants in unsubsidized employment in the second quarter after exit from the program:

Total number employed in the 2nd quarter after exit

Number of Exits

Operational Parameters:

- **Includes** those in unsubsidized employment, military or registered apprenticeship.
- **Includes** those employed at the date of participation.
- **Includes** those with a notice of termination, WARN, plant closure, transitioning service members (24 retirement/12 separation).
- Supplemental wage information may be used to determine employment in the 2nd quarter after exit:
 - ✓ Supplemental Data must be documented.

Employment Rate

Percentage of program participants in unsubsidized employment in the fourth quarter after exit from the program:

Total number employed in the 4th quarter after exit

Number of Exits

Operational Parameters:

- **Includes** those in unsubsidized employment, military or registered apprenticeship.
- **Includes** those employed at the date of participation.
- **Includes** those with a notice of termination, WARN, plant closure, transitioning service members (24 retirement/12 separation).
- Employment in the 4th quarter is independent of employment in the 2nd quarter after exit.
- Employment in the 2nd and 4th quarters after exit does not have to be with the same employer.
- Supplemental Wage Information may be used to determine employment in the 4th quarter after exit:
 - ✓ Supplemental Data must be documented.

Median Earnings

Measures median earnings in the second quarter after exit from the program:

- The median is the number that is in the middle of the series of numbers, so that there is the same quantity of numbers above the median as there are below the median.
- If the list rank order of earnings contains an even number of values, sum the two middle values and divide by two.

Example of Calculation of Median Earnings

1, 2, 12, 22, 33, 43, 195.

The median value is the middle number = 22

Or

1, 2, 12, 22, 27, 33, 43, 195.

The median value is the sum of the two middle values divided by two

$$(22 + 27) / 2 = \underline{24.5}$$

Credential Rate

Measures post-secondary credential attainment and high school completion during participation in the program or within one year after exit.

Number attaining a HS diploma, GED or credential within one year after exit

Number of Exits

Operational Parameters:

- **Includes** only those who received education or training services.
- **Excludes** those who did not enroll in education or training services.
- HS Diploma, GED, or Credential may be attained any time after Registration up to 1-year after Exit from the program.
- HS Diploma or GED is included ***only*** if participant is employed or in education or training leading to a postsecondary credential.

Types of Credentials

- Secondary School diploma or recognized equivalent
- Associate's degree
- Bachelor's degree
- Occupational licensure
- Occupational certificate, including Registered Apprenticeship and Career and Technical Education educational certificates
- Occupational certification
- Other recognized certificates of industry/occupational skills completion sufficient to qualify for entry-level or advancement in employment

Examples:

- Certified Nursing Assistant (CNA)
- Automotive Service Excellence (ASE)

In-Program Skills Gain

Measures the percentage of participants who are in education or training programs that lead to a recognized post-secondary credential or employment and who are achieving measurable skills gains during a program year.

Measurable Achievement in Skills Gains

Program Year

In-Program Skills Gain



Documented Progress Could Include:

1. Achievement of at least one educational functioning level.
2. Attainment of a High School Diploma or equivalent.
3. Transcript or report card for either secondary or post-secondary education:
 - ✓ *Secondary:* Transcript or report card for 1 semester
 - ✓ *Postsecondary:* At least 12 hours per semester or, for part-time students, a total of at least 12 hours over 2 completed consecutive semesters
4. Satisfactory or better progress report towards established milestones from an employer who is providing training.
5. Successful completion of an exam that is required for a particular occupation.

Note: This Measure is not exit based.

Supplemental Data

- **Allowable sources of Supplemental Data for tracking outcomes include:**
 - ✓ Case Management Notes.
 - ✓ Automated Data Base Systems.
 - ✓ One-Stop Operating Systems.
 - ✓ Administrative Records.
 - ✓ Surveys of Participants.
 - ✓ Surveys of Employers.

- **Follow your local policy.**

- **All sources of supplemental data must be documented and subject to audit.**

- TEGL 10-16, Change 1 – Operating Guidance for WIOA Titles I, II, III, and IV Core Programs.

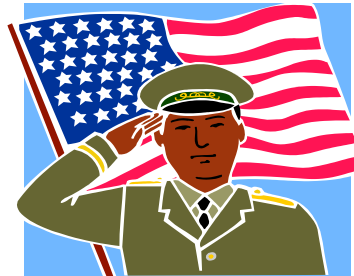
Global Exclusions

At the time of exit or during the measurement period following the exit quarter, may be Excluded:

*Health/Medical
90 days*



*Reservists Recalled
90 days*



*Mandated Residential
Youth Program*



Institutionalized

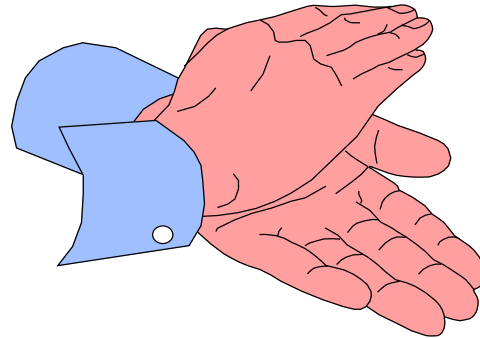


Death



This Concludes the Workshop

Thank You!



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