



Pillar One

Partnerships



Workforce
Development
Partners

Industry

Workforce Development Partners

- **WIOA Youth Program**
 - Career Coach
- **Adult Education**
 - Instructor



Industry Partners

- **Chamber of Commerce**
 - Employer Conduit
 - Build A SHED host
- **Employers/Industry Coaches**
 - Coaching Sessions
 - Work Experience/OJT
 - Intensive Feedback
- **Local Contractor's Association**
 - Instructional Space
 - Curriculum Guidance





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Pillar Two

Build A SHED Competition

Development

Support

Competition



Build A SHED Team Development

Step One

- Identify Team Members
 - Six Youth Per Team

Step Two

- Identify Industry Coaches
 - Assigned by Chamber

Step Three

- Facilitate Preliminary Coaching Sessions
- Build a practice shed

Coaching Sessions

- Facilitate coaching sessions
 - Career Coach Navigates
- Provide necessary tools and supplies
- Team builds practice projects and model shed
- Industry Coaches and participants develop relationships
- Strength and interest identification

[https://
www.youtube.com/watch?
v=dPijRBRIwHw&feature=youtu.be](https://www.youtube.com/watch?v=dPijRBRIwHw&feature=youtu.be)

Ready, Set, Go!

- Eight teams of In School and Out of School youth
- All teams build a shed using a standard plan
- Coaches guide participants throughout the process





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Work Experience

- Participants are matched to a Work Experience with an employer partner
- Work Experience matches are based on participants' interests and strengths



Success
Story

Program Details

Takeaways

Dewey Williams

- Earned GED
- Expungement
- Offered full time employment at large construction company



Shamyra Smalls

- Non-traditional career pathway
- Identified career goals through the program



Work Experience Framework

- Participants are matched to jobsites close to where they live if possible.
- Career Coach and employers work closely.
- Participants are provided with a toolkit, work boots, and work pants.
- WEX opportunities are 40 hours per week for 480 hours.
- Successful WEXs lead to 90 day OJT and full time employment.
- Supplemental workman's compensation provided.



Key Take Aways

- Short term in demand training program that can be replicated across many industries and includes a peak moment.
- Employer driven model.
Employers want to be included in the conversation!
- Success is based on synergy of partnerships.



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